









years of ProMedia.



2017-2019

PROREADY - PRODUCTION
OF READY TO USE MICROBIOLOGICAL
NUTRIENT MEDIA, and establishing
our own quality control laboratory.



2016

2 decades of successful work Construction of a new logistics center



2010-15

ProMedia is expanding its business space in Zrenjanin, is moving to a new business center in Belgrade and established a representative office in Nis.



2009

MetroCert - accredited calibration



2006

The first ten years of existence.

ProMedia gets its own administrative modern one building.



2005

Entering the world of quality. Introduction international standard ISO 9001: 2008 and process orientation in improving performance.



2000

Establishment of a Limited Liability Company responsibility. The beginning of serious work and first international cooperation.

Beginning of professional work on the presentation foreign producers in Serbia.



1996

The year it all started. The ProMedia Agency was established which dealt with trade of laboratory glassware and chemicals.



#### **HISTORY**

ProMedia is a family company, founded in 1996, based in Kikinda with only one goal- to create a stable and successful company.

Since 2000, the legal form has changed with a well-defined organizational structure.

During the years, we have earned and preserve the trust of our principals. Creating a respectable portfolio is proof that our way of doing business is recognized and acknowledged.

With its organization and way of working, the company is constantly adapting to modern ways of doing business, both in the domestic and in the market of the Region (ex-Yugoslavia).

The earliest ideas and the first set goals have not been forgotten to this day. These objectives are the mission, vision and businees policy of Promedia.

It contains company values, attitudes and ideas - a strategy on which we want to build the future.

In line with the way of doing business, ProMedia is fully prepared to meet the challenges of the future.



### **WHO ARE WE?**

are values that we promote and strengthen on a daily basis at the company level.

ProMedia is not a distributor of good brands, but a long-term strategic partner that can provide the best way to the market with capabilities that and marketing.

We have an entrepreneurial spirit, a corporate

We are leaders and self-initiators who react quickly to changes, develop new ideas and create new

We are dedicated to our business, we are

We learn continuously as we develop ourselves and

We are guided by personal example of excellence and take responsibility for our actions.

We keep our promises.

We value strong and long-term partnerships.

We follow clearly defined procedures.

We respect each individual and his personality.

We treat our partners the way we would like them to treat us.

We respect our colleagues and business partners on a personal and professional level.

social responsibility towards its employees and towards local communities.

operational excellence and monitoring of new





#### **BUSINESS POLICY**

The word partnership is the foundation of our existence. Overcoming the buyer-seller relationship and establishing partnerships is the key to success for both parties.

This relationship is the ultimate goal of targeting the needs of users of our services. Understanding the needs of our principals and clients is valuable for the decisions made at ProMedia.

The partnership unites a common goal and a common mission.

ProMedia has no customers or suppliers, ProMedia only has partners.

With partners we exchanging knowledge, experience and reach maximum quality of cooperation.

We are aware that strong and positive relationships are the key to success in business life.

Our biggest partners are:

Military Medical Academy

Clinical centers (Serbia, Vojvodina, Nis)

Clinical and hospital centers (Kragujevac, Zvezdara, Bežaniiska kosa)

Institutes of Public Health (Serbia, Vojvodina, Nis, Kraqujevac)

City Institute for Public Health, Belgrade Institutes for public health (Subotica, Sombor, Zrenjanin, Pancevo, Uzice, Valjevo, Vranje)

Wee have long-term and strong partners in our principals:

Euroimmun, Mindray, HiMedia, AliFax, Microbiologics, The Binding Site, SSI, Partec, R&D systems, Stem cell technologies, PMS ...

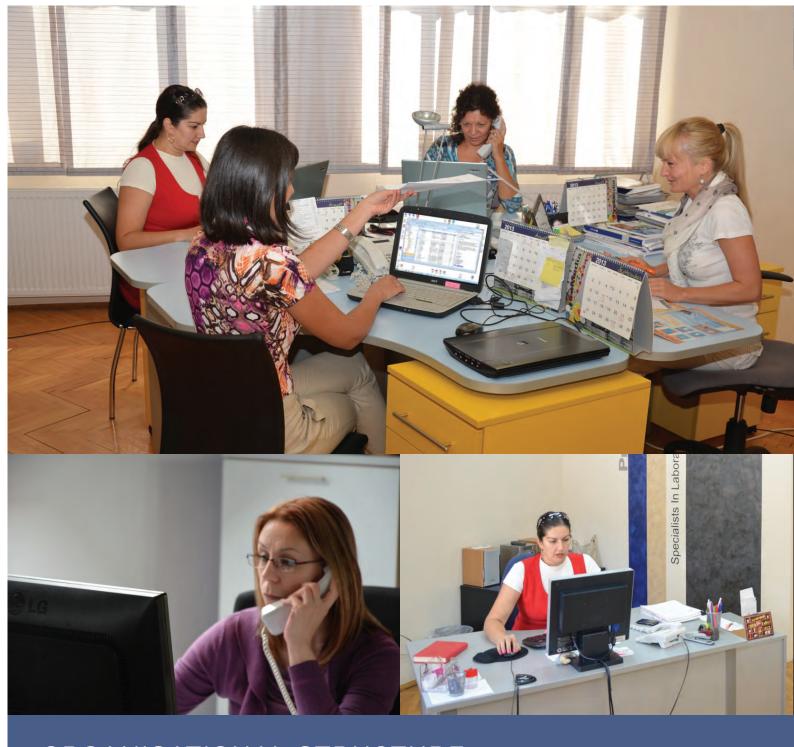
Entering the world of production, we became an even stronger link in the supply of microbiological laboratories and enriched the list of our friends, above all, Hemofarm, which included us in the list of approved suppliers. There are also Veterinary Specialist Institutes, Institutes for Food and Meat Technology...











## **ORGANISATIONAL STRUCTURE**

ProMedia conducts its business from four business centers located in Kikinda, where the company is headquartered and offices in Zrenjanin, Belgrade and Nis.

The company consists of four major divisions: Sales and Marketing, Department of support and corporate affairs, Metrocert - Calibration Laboratory and ProReady - Production.





# SALES AND MARKETING SECTOR

Sales and marketing activities are the basic process and activity of the company. There is also sales assistance, public procurement, service departments that provide complete support to the sales team.

Market research and analysis, communication with clients and knowledge of their needs are the most important tasks in the function of this sector.



# SUPPORT AND CORPORATE AFFAIRS SECTOR

This sector is made by the following departments: Logistics, Accounting and Finance, Legal and regulatory affairs, Supply and Freightage, ICT and Human resources.

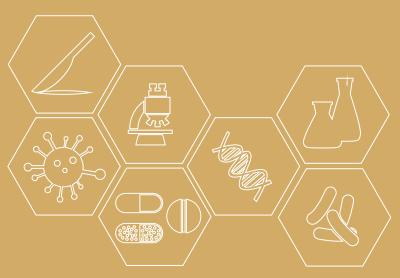
# LOGISTICS CENTER AND WAREHOUSE

Due to the increase in workload and increasing demands to meet the needs of the market, Promedia in 2016. year opens a new, modern and fully equipped logistics center.

In the hall with an area of over 1000m2 and a height of 8 m, there is a warehouse of wholesale medical devices, a customs warehouse, a production plant and offices for logistical support.

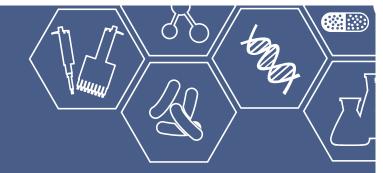
ProMedia has equipped fleet, which has more than 30 vehicles including trucks on a train medical supplies, vehicles for the transport of goods in cold chain and special vehicles for the transport of dangerous goods under ADR requirements.

The wholesale warehouse within the logistics center has an area of over 500m2 on the ground floor, with additional gallery space. It has 4 cooling chambers of 80m2. The warehouse is provided as an electronic control systems separate entry staff and visitors, fire alarm systems and constant video surveillance and physical security. The logistics center itself has over 20 employees.









### **HUMAN RESOURCES**

The development of each of company inevitably follows the development of its human resources. Promedia has recognized the most important segment of business in the right way and put it in first place as an investment of company. One of the basic goals of the human resources service is to deal with employees at all levels, from the recruitment process to planning the further development of all employees. The knowledge, expertise and experience of our employees are invaluable for the expansion and success of the company. Employees are constantly educated and improved through professional trainings, seminars and lectures. Special attention is given to internally communication and care about satisfaction of employees in company.

80 employees live and work with ProMedia and that is actually our greatest strength. We are proud that a large part of the employees is together with us since the very beginning of the company. We consider the relationship of trust built in the company to be one of our greatest successes.

The greatest potential is highly skilled and professional staff in all areas of business. Enthusiasm, desire to prove yourself, dedication to work, loyalty to home, but certainly harmony between experience and youth are the key that helps ProMedia to grow and develops from year to year.

ProMedia recognizes great importance of team spirit, but also to individual initiatives. In process of making decisions, we insist on open dialogue, and after that process, the decision becomes unique and team-based. Thus, in a very easy way we manage to align goals of the company with the expectations of employees.

Nurturing the collective spirit and teamwork is what we practice every day. We know that the whole is bigger than the sum of the parts, and by working in that way, we manage to achieve more business goals, as well as more satisfaction.



Maintaining equipment in professional operation is a sensitive and demanding part of our business.

Taking this into consideration, ProMedia has developed the Service Center as a separate unit whose task is to take care of customer equipment, proper and timely maintenance as well as emergency servicing of equipment in case of sudden malfunctoning of equipment.

Also, the ProMedia Service Center gathers experienced application experts ready to provide professional support to the client in the fields of biochemistry, microbiology and PCR.

The members of the Service Center team make continuous efforts to improve the quality and expand the range of their services, following the latest technical achievements and applications.

ProMedia, through its centers in Kikinda, Belgrade and Nis, is able to respond to the most demanding tasks and offer a high level of quality of a large number of services.





Its scope of accreditation includes calibration of volume, mass, devices for maintaining set values of temperature and humidity and devices that base their work on spectrophotometry.

Special attention is paid to the receipt and adequate packaging and transport of the scales, as well as the measurement itself, ie taking over the results.







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